



## Company Policy

### **Environmental Policy Statement**

Physio-Control is committed to reducing its impact on the environment that our product design, manufacture, service use, and disposal may have. As a professional organization we continually strive to improve our environmental performance which will over time further reduce our environmental foot print. In order to fulfill this commitment Physio-Control will:

- Act to eliminate or reduce, whenever practicable, any potentially adverse environmental impacts;
- Establish procedures for monitoring and identification of significant changes to environmental laws and legislation which are relevant to our business;
- Establish policies and processes for ensuring continual environmental improvements and compliance to environmental laws and legislation, such as CE (RoHS), WEEE, Battery, and Packaging Directives;
- Design our medical devices in a manner that ensures long useful lives by being easily upgradeable, reusable and recyclable, unless doing so would cause adverse effects on safety and the environment;
- Ensure that all Team Members and contractors working for, or on behalf of the company are trained on all relevant environmental issues that are related to our business;
- Promote environmental awareness amongst our suppliers, partners and vendors by implementation of operational policies, procedures and by selecting only those who commit to comply with our environmental standards;
- Provide regular assessments of the environmental impacts and interactions of all new and existing business activities, products, and services;
- Review policies and processes and adjust them where needed.

This policy shall be communicated and followed by all Physio-Control personnel, suppliers and partners as is reasonably practicable. Physio-Control will take all practical steps to ensure that all potential hazards and risks to the environment are identified and that suitable and effective preventative control measures are implemented. The Management Team has overall responsibility for all environmental matters. This policy which provides the framework for setting our environmental objectives is made available to all interested parties and the general public.

A handwritten signature in black ink, reading "Mitch Parrish".

Mitch Parrish, President & COO, June 2016